

Pastor's Report

To the Glenshaw Presbyterian Family,

It has been a wonderful two and a half months serving you! I have shared with some of you that I was anxiously awaiting the call to be your pastor. For many years I have seen this very place as exactly where God was leading the Cooper family. I am truly delighted to come to work each day and embark on the work of seeking God's vision for our community.

In my brief time here, I have been able to see the Spirit working in each and every one of you! No matter which meeting it is that I am attending I find the same level of care and concern for our congregation, our community, and God's world. I find that the focus in not on how to maintain things but how do we grow into God's community and share in the church universal. This desire to follow God's lead is made clear through the Holy Cow focus items.



I believe in making worship engaging for everyone present. We all experience God differently and therefore need to offer different experiences. I am grateful for your willingness to let me be silly and serious, to hide things in flowers, and ask questions in the middle of a sermon. I have heard from our young folks (those in the single or low double digits) that they feel like they can be themselves here. Friends, that is a giant statement! While welcoming young folks and families is important, it is equally important to welcome folks from every age and stage of life. Our congregation has such a rich heritage and I look forward to continuing to hear how Glenshaw Pres has been a part of each of your lives.

In the coming fiscal year my primary focus is to develop a better schedule for visiting our homebound members and friends. I also want to regularly offer them communion. I will be working on this with assistance from the deacons. We will continue to work through the key focus items from the Holy Cow survey. The goals are large: to build coalitions, to welcome people, to grow Christian education, to live into the future. Beloved, I know that we can do it! We know that God is leading us. We are willing to try new and different things. We love well. So join me in this coming year to dare to dream how we will be transformed by God!

Blessings, Pastor Emily

GPC Trust Funds

The Glenshaw Presbyterian Church Trust Fund is a legally-organized trust originally established under a Trust Agreement dated January 26, 1976. The original Trust Agreement was significantly modified and amended by vote of the Congregation on December 16, 1990. On October 15, 1995 the amended Trust Agreement was once again amended, but only to add the Treasurer of the Church as a Trustee. A Second Amendment was approved on January 23, 2000. The Third Amendment and First Restatement of the Trust was approved on June 4, 2000 by vote of the Congregation. The first amendment to the first restatement dated June 4, 2000 was approved on May 23, 2021.

The purpose of the Trust is to receive gifts and contributions, to invest such funds, and to apply these assets for the benefit of the Church. When the assets of the original Trust were transferred to the present Trust on March 15, 1991, the value was \$556,542, of which \$330,744 was considered principal.

Following the 1990 amendment to the original Trust, several major changes occurred: investment opportunities were increased, a professional advisor was retained to manage the investments, a formula was provided to establish the amount of income that would be distributed to the Church operating account each year, and a Maintenance Budget Account ("MBA") was established for the specific purpose of maintaining, repairing, improving and/or restoring the physical assets of the Church. The MBA is a designated account separate from the main trust account, but it is a part of the Trust.

The following analyses summarize the status of these accounts as of December 31, 2022. In addition, since 1990 \$1.5 million has been provided by the Trust to the Church operating account and capital expenditure, and over \$801,000 has been provided by the MBA for maintenance, repairs and improvements to Church property. Thus, over the past 32 years, over \$2.2 million has been provided for Church operations.

GPC TRUST ACCOUNT

| <u> </u> | | |
|---|---------------|------------------|
| 12/31/21 Balance | | 1,341,092 |
| Contributions during 2022 | -0- | |
| Dividends and Interest | <u>42,938</u> | |
| Total Additions | | 42,938 |
| Administrative Fee | | -0- |
| Distributions to GPC Operating Account (regular) | | -54,008 |
| Distributions from GPC Operating Account (special) | | 0- |
| Subtotal | | 1,330,022 |
| Valuation Increase (Decrease) | | (227,880) |
| 12/31/22 RBC Balance | | 1,102,142 |
| Contributions in transit from GPC Operating Account | | -0- |
| Due to GPC Operating Account | | -0- |
| Due to Maintenance Budget Account | | <u>-0-</u> |
| Final Balance | | <u>1,102,142</u> |

MAINTENANCE BUDGET ACCOUNT

| 12/31/21 Balance | | 325,995 |
|---|---------------|-----------------|
| Contributions during 2022 | 1,335 | |
| Dividends and Interest | <u>10,929</u> | |
| Total Additions | | 12,264 |
| Administrative Fee | | -0- |
| Distributions to GPC Operating Account | | <u>-39,033</u> |
| Subtotal | | 299,226 |
| Valuation Increase (Decrease) | | <u>(65,179)</u> |
| 12/31/22 RBC Balance | | 234,047 |
| Contributions in transit from GPC Operating Account | | -0- |
| Distribution due from GPC Trust | | <u>-0-</u> |
| Final Balance | | <u>234,047</u> |

TOTAL TRUST ACCOUNT VALUE

1,336,189

The Wallace Organ Fund, was established in 1994 with a bequest from Homer C. Wallace of approximately \$100,000. The bequest restricts its use; the income may be used solely for the music program of the Church. Each year income is distributed to the Church operating account to pay for expenses incurred in the music program. The principal of this fund may be used for any music-related expenditure, including repair, renovation or replacement of the organ. At the direction of Session, this fund also includes what formerly was known as the "Organ Fund" and any gifts that are so designated; hence the title Wallace "Organ" Fund.

The Wallace Organ Fund is legally not a part of the Trust, but is managed by the Trustees at the request of Session. Hence, the following report:

WALLACE/ORGAN FUND

| 12/31/21 Balance | | 98,556 |
|--|--------------|----------------|
| Contributions during 2022 | 1,530 | |
| Dividends and Interest | <u>2,602</u> | |
| Total Additions | | 4,132 |
| Administrative Fee | | -0- |
| Distribution to GPC Operating Account | | <u>-10,678</u> |
| Subtotal | | 92,010 |
| Valuation Increase (Decrease) | | (10,653) |
| 12/31/22 RBC Balance | | 81,357 |
| Distribution in Transit to GPC Operating Account | | <u>-0-</u> |
| Final Balance | | <u>81,357</u> |

The Miller Fund was established in 1995 with a bequest from Elizabeth C. Miller of approximately \$250,000. The bequest restricts its use; only income may be used, for a purpose determined by the Church. The Session previously determined that, because of the specific wording of the bequest, it was the intention that such income be used for the maintenance of the physical assets of the Church. Each year prior to 1999 the income of the Miller Fund was distributed to the Maintenance Budget Account. Thereafter, Session has directed that annual net income be distributed to the Church Operating Account.

The Miller Fund is legally not a part of the Trust, but is managed by the Trustees at the request of Session. Hence, the following report:

MILLER FUND

| 12/31/21 Balance | | 467,292 |
|--|---------------|----------------|
| Contributions during 2022 | -0- | |
| Dividends and Interest | <u>16,647</u> | |
| Total Additions | | 16,647 |
| Administrative Fee (rebate) | | -0- |
| Distributions to GPC Operating Account | | 0- |
| Subtotal | | 483,939 |
| Valuation Increase (Decrease) | | (86,566) |
| 12/31/22 RBC Balance | | 397,373 |
| Due to GPC Operating Account | | <u>-16,647</u> |
| Final Balance | | <u>380,726</u> |

The Pastor Housing Fund was established in August, 1999 with the net proceeds of the sale of the manse in a net amount of \$142,508.55. At its October 19, 1999 meeting, the Session adopted an Investment Policy Statement for the GPC Pastor Housing Fund, the guidelines of which were implemented in the year 2000.

The Pastor Housing Fund is legally not a part of the Trust, but is managed by the Trustees at the request of Session. Hence, the following report:

PASTOR HOUSING FUND

| 12/31/21 Balance | | 524,897 |
|--|---------------|----------------|
| Contributions during 2022 | 57,998 | |
| Dividends and Interest | <u>13,403</u> | |
| Total Additions | | 71,401 |
| Administrative Fee | | -0- |
| Distributions to GPC Operating Account | | <u>-0-</u> |
| Subtotal | | 596,298 |
| Valuation Increase (Decrease) | | (82,098) |
| 12/31/22 RBC Balance | | 514,200 |
| Final Balance | | <u>514,200</u> |

The Hunter Mission Fund was established in September, 2004 with a bequest from Toni Hunter of \$100,000. The bequest restricts its use; only income may be used, solely for benevolences.

The Hunter Mission Fund is legally not a part of the Trust, but is managed by the Trustees at the request of Session. Hence, the following report:

HUNTER MISSION FUND

| 12/31/21 Balance | | 178,588 |
|---------------------------------------|--------------|----------------|
| Contributions during 2022 | -0- | |
| Dividends and Interest | <u>6,052</u> | |
| Total Additions | | 6,052 |
| Administrative Fee | | -0- |
| Distribution to GPC Operating Account | | -0- |
| Subtotal | | 184,640 |
| Valuation Increase (Decrease) | | (34,996) |
| 12/31/22 RBC Balance | | 149,644 |
| Due to GPC Operating Account | | <u>-6,052</u> |
| Final Balance | | <u>143,592</u> |

Respectfully submitted by Trustees:

Barry Hackett, Chairman Lois Cridge Chick Pfeiffer Donna Walker Tom R. Tabor Bruce Raines

Stewardship and Finance Committee Report

The GPC Stewardship & Finance Committee is responsible for:

- Monitoring monthly cashflow to ensure GPC can meet our financial obligations
- Compiling the annual budget and monitoring committee spending
- Ensuring integrity in handling the church's contributions and trust funds, including following all controls in order to have a clean annual audit
- Reporting to the Pastor, Session, and congregation on the church's financial position
- Planning the annual Stewardship timeline, objectives and messaging

The committee is comprised of Lois Cridge (Business Manager), Tom Tabor, Barry Hackett, Dave Weber and Elders Brian Helfferich and Bruce Raines.

We thank you for your continued generosity to support the mission of GPC.

Respectfully submitted, Brian Helfferich and Bruce Raines

2023-2024 Budget

GPC Summary of Financial Performance - 3 yr. Trend (\$ in 000)

| 2020/21 2021/22 2022/23 2022/23 2023/24 Budget* Budget* Budget* Commentary | |
|--|----|
| Revenues Actual Actual Contributions from Congregation \$ 266 \$ 270 \$ 238 \$ 192 \$ 233 GPC Trust Funds \$ 85 \$ 114 \$ 160 \$ 136 \$ 122 All Other Revenues \$ 33 \$ - \$ - \$ 4 \$ 5 Total \$ 384 \$ 384 \$ 398 \$ 302 360 | |
| Revenues \$ 266 \$ 270 \$ 238 \$ 192 \$ 233 GPC Trust Funds \$ 85 \$ 114 \$ 160 \$ 136 \$ 122 All Other Revenues \$ 33 \$ - \$ - \$ 4 \$ 5 Total \$ 384 \$ 384 \$ 398 \$ 302 360 Expenses | |
| Contributions from Congregation \$ 266 \$ 270 \$ 238 \$ 192 \$ 233 GPC Trust Funds \$ 85 \$ 114 \$ 160 \$ 136 \$ 122 All Other Revenues \$ 33 \$ - \$ - \$ 4 \$ 5 Total \$ 384 \$ 384 \$ 398 \$ 302 360 Expenses | |
| All Other Revenues Total \$ 33 \$ - \$ - \$ 4 \$ 5 \$ 384 \$ 384 \$ 398 \$ 302 360 Expenses | |
| Total \$ 384 \$ 384 \$ 398 \$ 302 360 Expenses | |
| Total \$ 384 \$ 384 \$ 398 \$ 302 360 Expenses | |
| | |
| Personnel \$ 294 \$ 269 \$ 306 \$ 275 \$ 309 | |
| T = 1 T T T T T T T T T T T T T T T T T | |
| Properties \$ 74 \$ 74 \$ 110 \$ 100 \$ 104 | |
| Mission & Outreach \$ 32 \$ 29 \$ 30 \$ 8 \$ 37 Outreach and Per Capit | ta |
| All Other Expenses \$ 27 \$ 40 \$ 42 \$ 30 \$ 43 Insurance and other committee spending | |
| Total \$ 427 \$ 412 \$ 487 \$ 413 \$ 493 | |
| Net Income / (Loss) from Church Operations \$ (43) \$ (28) \$ (89) \$ (81) \$ (133) | |
| Child Care Center Income/(Loss) \$ (123) \$ (62) \$ 12 \$ (4) \$ - 4% staff raises | |
| Net Income/(Loss) from Normal Operations \$ (166) \$ (90) \$ (77) \$ (85) \$ (133) | |
| UNUSUAL ITEMS | |
| Paycheck Protection Program Loan \$ 114 \$ - \$ - \$ - Forgiven Nov. 2020 | |
| Bequests \$ 30 \$ - \$ 40 \$ - \$ 40 Housing Fund to Oper fund | |
| ELC Grants \$ 158 \$ 177 \$ - \$ - | |
| Total Income / (Loss) \$ 136 \$ 87 \$ (37) \$ (85) \$ (93) | |

^{*} Fiscal year runs July - June

GLENSHAW PRESBYTERIAN CHURCH INCOME YTD 2022/23

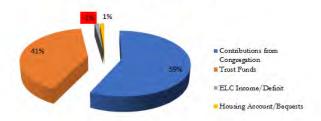
GLENSHAW PRESBYTERIAN CHURCH INCOME BUDGET 2023/24

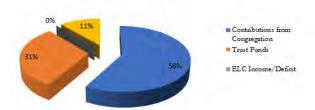
| Contributions from Congregation | \$ | 192 | 59% |
|---------------------------------|----|-----|-----|
| Trust Funds | \$ | 136 | 41% |
| ELC Income/Deficit | S | (4) | -1% |
| Grants | \$ | - | 0% |
| Housing Acct./Bequests | \$ | 4 | 1% |
| TOTAL INCOME | s | 328 | |

| Contributions from Congregation | \$ | 233 | 58% |
|---------------------------------|----|------|-----|
| Trust Funds | \$ | 122 | 31% |
| ELC Income/Deficit | S | 17.5 | 0% |
| Housing Acct./Bequests | \$ | 45 | 11% |
| TOTAL INCOME | \$ | 400 | |

GLENSHAW PRESBYTERIAN CHURCH BREAKDOWN OF 2022/23 YTD INCOME

GLENSHAW PRESBYTERIAN CHURCH BREAKDOWN OF 2023/24 INCOME BUDGET





2022 Clerk of Session Report

| Total Active Membership | January 1, 2022 | 203 |
|--------------------------------|-----------------|-----|
|--------------------------------|-----------------|-----|

Deaths:

Sally (Kreitzer) Zana, January 3, 2022 - 1 William Davies, Jr. 3/19/2022 - 1 Marion L. (Heinlein) Wolfe, October 12, 2022-Robert R. Teuteberg, December 13, 2022 - 1

Transfers:

Beth Egan, Holli Shaw, Todd Shaw, Scott Urso, Michelle Urso

Reinstated and Transfer Members

Keith Zahniser + 1Rev. Thomas Clifton + 1Audrey Clifton + 1

Total Active Membership December 31, 2022 199

Baptism:

James Paul Hazen on May 29, 2022. Parents: Sara (Marburger) and Steve Hazen.

Respectfully submitted, Sherry Martin, Clerk of Session

Properties Committee

The Properties Committee is responsible for maintaining and improving the Church Building, Early Learning Center Building, and the Church Grounds within an approved budget.

We were keep busy in 2022-2023 with routine maintenance, taking care of emergencies, and completing planned major projects.

The following are tasks performed this fiscal year.

- The Church Steeple and Railings were scrapped, Spindles replaced, and all repainted.
- ELC removed, repaired and reinstalled 8 window screens.
- Coordinated grass cutting, tree and bush trimming, and tree limb removal when necessary.
- Installed new metal door frame at Prayer Garden entrance.
- ELC-installed new gate top of stairs, 2nd. Floor.
- Patching and painting multiple locations of Sanctuary Ceiling.
- Replace brick and repoint various exterior locations around handicap entrance.
- Installed Fire rated doors into East and West Wings of the Church along with adding additional fire, smoke and motion detectors.
- Church/ELC- Pest control, roof and gutter inspection and repairs,
- ELC-sewer line snaked out, electrical work performed, and bee infestation resolved.
- Damaged handicap ramp handrail removed, repaired and replaced.
- Church Parlor rug cleaned and protective coating applied.
- New key pad installed on Church entry system.
- Walls of "old library "now "new conference room "painted.
- Emergency repairs to Sanctuary ceiling lighting.

Approved 2023/2024 Properties Budget includes:

- Restoration and Painting of both Church Portico's
- New heater in Church administration office
- Electrical work replacing breaker boxes
- Fire alarm tie in of ELC to Church system
- New flat roof Prayer Garden Entrance

Respectfully submitted, Properties Committee Jim Dunmire, Ray Hack, Clarence Holden, Henry Long, Frank Maksin and Chick Pfeiffer



(Yes, that is Ray up on the steeple!)

Music and Worship Ministry

Music Ministry

Worship Ministry

- Chancel Choir

- Liturgists

- Flowers

- Carillon Bell Choir

- Ushers

- Decorations

- Guest Musicians / Concerts

- Communion

- Pew Keepers

Music and Concerts

Both our Chancel and Carillon Choirs are now back to singing and ringing in worship.

We have also enjoyed the very talented guest musicians that Corinne has invited to play and sing.

We hosted two concerts: Belle Voci and Shaler Grad Collegiate Showcase Concert Both concerts included a cookie reception. These concerts are a great way to invite the members of our community into our church.

Flowers and Hanging of the Greens

Our dedicated members and staff put up our Christmas decorations in time for the first Sunday in Advent.

A lot of work goes into organizing this event every year, and we thank everyone for their time and hard work. Our sanctuary and church always look so beautiful.

Christmas Poinsettias and Easter flowers ordered by members of our congregation make our sanctuary and parlor even more beautiful.

We also enjoy the flower arrangements purchased in honor / memory of family members and special events throughout the year.

Communion

We are now serving gluten-free bread for communion. We have returned to serving communion in the pews. During the summer months, we will serve communion with the congregation walking forward to receive the bread and the cup.

Ashes to Go

We offered our second Ashes to Go event on Ash Wednesday using our Pennsylvania Avenue side drive-thru portico. Rev. Sarah Robbins imposed ashes at 12 pm and 6 pm (followed by the in-person worship service at 7:30 pm in the sanctuary).

Blessing of the Animals

We held our first Blessing of the Animals last June. We welcomed the pets of families and friends for a special celebration of God's creation. We plan to host another event this coming fall.

Thank You!

Thank you to all who sing and ring in our choirs and ensembles. **Thank you** to all who volunteer as liturgists, ushers, pew keepers and serving communion. **Thank you** to all who volunteer to decorate our sanctuary and church. **Thank you** to **ALL** of you who baked cookies and helped to set up and serve our guests.

Music and Worship Ministry Members

Debbie Vita, Al Cridge, Ann Carlson, Laura Davidson, Jane Hackett, Peggy Ziegler

Pastor Emily Cooper, Corinne Adkins

Mission and Outreach

Volunteers are always needed and welcome. **Thank you** to all of the volunteers that pick-up food, volunteer at the Bread of Life Food pantry, Neighborhood Table, Roots of Faith Circle and support GPC mission programs.

The ministries below are just a few of the programs supported by the Mission and Outreach Budget. Other supported ministries are listed below in the 2022/2023 Budget.

Bread of Life Food Pantry, is supported by the Mission and Outreach Budget and food collections held at GPC to assist the many families, seniors and individuals in need. Food distribution is held the first three Wednesdays of each month.

| MISSION & OUTREACH MINISTRY | 2022-2023 |
|---|------------|
| Presbyterian & Ecumenical Mission | |
| Shared Benevolence | \$1,000.00 |
| Calvert Memorial/Etna Outreach | \$5,000.00 |
| Camp Crestfield | \$1,500.00 |
| Presbyterian Project | \$1,000.00 |
| Pittsburgh Theological Seminary | \$750.00 |
| Westminster College | \$250.00 |
| Total Presbyterian & Ecumenical Mission | \$9,500.00 |

| Community Assistance | |
|--|------------|
| North Hills Community Outreach | \$1,000.00 |
| Calvert Bread of Life Food Pantry | \$1,000.00 |
| Elfinwild Home Meals for You | \$500.00 |
| Greater Pittsburgh Literacy Council | \$250.00 |
| Undercliff Fire Department | \$250.00 |
| Pittsburgh Pastoral Institute | \$350.00 |
| The Neighborhood Table | \$5,000.00 |
| Roots of Faith Ministry | \$1,000.00 |
| Calvert Children's Afterschool Program | \$250.00 |
| Total Community Assistance | \$9,600.00 |

| Global Outreach | |
|--------------------------|----------|
| World Mission Initiative | \$750.00 |
| Total Global Outreach | \$750.00 |
| | <u>.</u> |

| GPC Mission | |
|---------------------------|----------|
| Youth/Adult Mission Trips | \$650.00 |
| Total GPC Mission | \$650.00 |

| Outreach/Pastoral Discretionary Fund | |
|---------------------------------------|----------|
| Outreach Discretionary Fund | \$500.00 |
| Total Outreach/Pastoral Discretionary | |
| Fund | \$500.00 |

| TOTAL MISSION & OUTREACH | \$21,000.00 |
|--------------------------|-------------|
|--------------------------|-------------|

The Neighborhood Table, a part of the Roots of Faith Ministry, is a free community dinner in Sharpsburg. It is not a soup kitchen or a handout, but a place to gather to support, encourage, and serve one another in the name of Jesus Christ. A free, hot meal is offered weekly to about 75 people at each dinner. GPC participates in this ministry on the second Thursday of each month by greeting, meeting, serving and eating with the Sharpsburg community, and have the opportunity to get to know our neighbors, their families, and their stories.

Roots of Faith Circle in Sharpsburg is a financial literacy program that incorporates life coaching. The program aims to provide families and individuals with the resources, support, community, and advice that they need to thrive. Attendees are paired with mentors to help them create goals in eight different areas of their life.

Food Pantry Deliveries: Volunteer drivers pick up the donations of bread, baked goods and frozen meat from the Giant Eagle Express in Harmarville on Monday, Wednesday Thursday and Friday as needed. The baked goods are placed in the refrigerator and freezer at GPC for use at the Neighborhood Table each month. The bread and any other food including meat is delivered to the Bread of Life and/or Elfinwild Meals program.

The Calvert Children's After School Program: This past year the program was held once a week on Tuesdays from 4:00 to 5:30 p.m. Nine to fifteen children enjoy bible stories, games and have a snack.

Mission and Outreach Committee Members, Sherry Martin (Chair), Larry Bock, Jane Hackett, Tom Quigley, Steve Hills Adult Spirituality

The morning class continued with the Follow me Curriculum for the 2022-2023 year. The classes provide insight on how we can live as disciples in our time by still using the direction and examples provided by Jesus. The classes were, Live in Community, Honor God's Diversity, Joy, practice Generosity, and Sing a New Song. For advent we learned about Lite and Shine and for Lent the class was Find Jesus in the Psalms. A BIG Thank You is given to our facilitators. Without them there would be no classes: Bob Crynack, Betty Miller, Darlene Hills, Mark Held, and Debbie Vita.

The AST team would like to thank the regulars that attend the classes and extend an invite to the church family to come and see what this is all about next year. The goal of the class is to provide insight on how to put into practice what we are being instructed to do, Be Disciples.

Yours in Christ, Adult Spirituality Team



Communication Committee

It's been a busy year for the Communication Committee as we continued to tell the story of GPC through many communication venues.

Ministry Highlights in 2022-2023

- Published the *Spirit of the Glen* three times during the year.
- Kept the GPC website up to date with current events and other information.
- Continued to tell the story of our church through postings to the GPC Facebook page.
- Used several community resources to let the community know that Rev. Emily Cooper is our new pastor (North Hills Monthly magazine, Online Shaler journal, printed Shaler Journal and the IN Shaler magazine)
- Coordinated efforts to implement livestreaming of the GPC Sunday worship service.
- Hired an AV tech to perform the livestream.
- Applied for the ACT grant from the Pittsburgh Presbytery for the new livestreaming program.
- Created a core group of volunteers who are learning the basics of livestreaming and will act as a backup to the AV tech.
- Started to work on increasing our communication and connection with the ELC

Looking Ahead

- Hire a new AV technician to livestream the Sunday worship service each Sunday.
- Work with the AV technician to ensure the quality of the livestream.
- Continue to give the volunteers training with the livestream basics. Find more volunteers who would be willing to learn the livestream process!
- Continue to increase our connection and communication with the ELC.
- Evaluate the continued use of the Virtual Map of GPC on the website

Personnel Committee

Committee Members: Alain Richardson, Chair (Elder), Bruce Raines (Elder), Danielle Weber (at-large), Peggy Ziegler (at-large), Pastor Sarah Robbins (Interim Oct. 2021 – Feb. 2022), Pastor Emily Cooper (Head of Staff) This year Personnel had a list of items to work on in anticipation of the hiring of our new minister/head of staff. These came on the recommendation of Pastor Sarah of things we should get in place during the interim period. Though a couple tasks ran over our anticipated 'schedule' of completion before Pastor Emily arrived, the finishing touches were done with her guidance and input.

- Each Church Staff position has a corresponding Job Aid /outline for each role. This is somewhat supplemental, yet separate document, to the Job Descriptions that were finalized last year to include more details about each Staff members' duties in the event someone's responsibilities would need to covered/handled by another.
- The addition of the AV Tech position to the Church Staff.
- Revision of GPC's Safe Church Policy to meet the requirements of the church's insurance carrier. A routine audit was conducted in late 2022 and our carrier reviewed this policy along with the ELC's policies to confirm that requirements were met.
- Creation of a Sexual Misconduct Policy.
- Personnel and the GPC staff are continuing efforts surrounding the blending/partnering of GPC and ELC.

As we look ahead to 2023-2024 and working with Pastor Emily we are confident that the ground work has been put in place. We are thankful for the wonderful staff here at GPC and continue to be supportive of their work and dedication.

Respectfully Submitted, Alain Richardson

Nominating Committee

Committee Members: Alain Richardson, Chair (Elder), Frankie Cantafio (Deacon), Terri McGee (at-large), Pastor Sarah Robbins (Interim Oct. 2021 – Feb. 2022), Pastor Emily Cooper (Head of Staff)

This year the Nominating Committee was fewer in number, but mighty in effort. Here is the proposed slate of officers for the Class 2026

DEACONS: ELDERS: NOMINATING COMMITTEE

Darlene Hills Carla Berg AT-LARGE: (one year term)

Park Nichall Start Hills

Beth NickelRay HackSteve HillsAnne OrrBetty MillerKaren TaborKeith ZahniserTom TaborDeb Vita

Respectfully Submitted, Alain Richardson

GPC Board of Deacons



This past year the Deacons have been back to fully serving our Church and Community. We once again have the pleasure to have in-person visits with our Homebound members. If the weekly flowers are donated, we will deliver them to fellow church members. We are staying connected to our Church family with cards for 'celebrations', 'thinking of you' and 'sympathy'. In looking out for our members, we make sure the AED equipment is up to date and ready for use if ever needed.

In an effort to support those in need, the Deacons held a few fundraisers such as the Flea Market in July, Lunch-To-Go in October, the annual Palm Sunday Fill-A-Truck event in April and finally the Women's Tea in May. Through the generosity of the congregation and others, we continue to support our local community needs by supplying the Bread of Life food pantry with food and monetary donations. We were also able to support our local Library, Shaler Backpack initiative and Presbyterian Disaster Relief. Beyond our community, a donation was made to the 'Doctors without Borders' for emergency medical care to people affected by the earthquake in Turkey and Syria.





This year we look forward to hosting another Flea Market & Craft Sale in July and another Lunch-To-Go in October. In addition to raising funds to help those in need, this year the Deacons will be collecting something more as we will be hosting a Blood Drive in October. The Board of Deacons will continue to serve our Church and Community and appreciates the support of the congregation.

-The Board of Deacons

The Session

Sherry Martin, Clerk of Session

| Class of 2023 | Class of 2024 | Class of 2025 |
|---------------|------------------|---------------|
| Ann Carlson | Alain Richardson | Alan Cridge |
| Betty Miller | Brian Helfferich | Mark Held |
| Bruce Raines | April Klein | Sherry Martin |
| Deb Vita | Chick Pfeiffer | Donna Walker |

The Board of Deacons

Frankie Cantafio, Moderator

| Class of 2023 | Class of 2024 | Class of 2025 |
|---------------|---------------|------------------|
| Cindy Bock | Kip Fowler | Frankie Cantafio |
| Beth Nickel | Kathy Poole | Iris Douglas |
| Donna Repic | Diana Long | Myron McGoun |
| Judy Stauffer | Kathy Luft | Laura Davidson |





Welcoming all who seek to know God, Glenshaw Presbyterian Church invites individuals and families to join in our journey of faith as we share the love of Jesus Christ with one another, the community, and the world.

------ CHURCH STAFF ------

Rev. Emily Cooper, *Pastor*Corinne Adkins, *Director of Music & Organist*Lois Cridge, *Business Manager*Jennifer Zankey, *Administrative Assistant*

Fawn Pignoli, *Director of the GPC Early Learning Center*Frank Maksin, *Property Manager*Zachary Wall, *A/V Tech*

GPC is a member of the Presbyterian Church (USA)